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## Career Advising Policy

### Board of Education

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This policy on career advising is reviewed at least once every two years and made available to students, parents, guardians and custodians, local post-secondary institutions and district residents. The policy is posted in a prominent location on Promise Academy's website at [www.promise-academy.com](http://www.promise-academy.com)

Promise Academy's plan for career advising includes, providing:

1. Grade-level examples that link students' schoolwork to one or more career fields by implementing the Career Connections Learning Strategies offered by the Ohio Department of Education.
2. Career advising to students in grades 9-12, which includes meeting with each student at least once annually to discuss academic and career pathway opportunities.
3. Additional interventions and career advising for students who are identified as at risk of dropping out of school, to include:
  - a. Identifying students who are at risk of dropping out of school using a local, research-based method with input from teachers, school counselors and other appropriate Promise Academy staff.
  - b. Developing a Student Success Plan for each at-risk student that addresses both the student's academic and career pathway to successful graduation and the role of career-technical education, competency based education and experiential learning, when appropriate.
    - i. Before a district develops a pupil's Student Success Plan, Promise Academy staff will invite the student's parent, guardian or custodian to assist. If that adult does not participate in the plan development, Promise Academy will provide the adult a copy of the plan, a statement of the importance of a high school diploma and a listing of the pathways to graduation available to the student.
4. Training for employees on how to advise students on career pathways, including use of the tools available in OhioMeansJobs K-12.
5. Multiple academic and career pathways through high school that students may choose to earn a high school diploma. As Promise Academy develops additional programming added options will include opportunities to earn industry-recognized credentials and postsecondary course credit through College Credit Plus.
6. Information on courses that can award students both traditional academic and career-technical credit including, but not limited to, Promise Academy's policy on credit flexibility and instructions for students to access the educational option.

7. Documentation on career advising for each student and student's parent, guardian or custodian to review, as well as schools that the student may attend in the future. These include activities that support the student's academic, career and social/emotional development.
8. The supports necessary for students to successfully transition from Promise Academy to their postsecondary destinations, including interventions and services necessary for students who need remediation in mathematics and English language arts.